

BLAND SHIRE COUNCIL
west wyalong



Your Vision, Our Future
Community Strategic Plan 2017-2027
Bland Shire Council



Message from the Mayor and Councillors

Local Government service provision has transformed significantly over recent years and local Councils have moved beyond the traditional narrow emphasis of roads, rates and rubbish towards broader objectives to promote the social, economic, environmental and cultural wellbeing of communities.

Over a similar period, community expectations of local government have increased while other levels of government have devolved various functions to local government.

The overall effect is that councils must provide a greater range of services while endeavouring to meet higher standards.

These challenges have become increasingly difficult due to the financial pressures placed on councils (such as Fit for the Future) and the fact that costs have been increasing at a far greater rate than generated income.

Bland Shire Council is proud of its achievements in maintaining a high standard of service delivery which build on our traditional and broader objectives while also managing to achieve significant financial savings in accordance with the stringent requirements put in place by the Fit for the Future framework.

After investing \$70 million on capital works in the past decade, Bland Shire Council had a vastly reduced capital works program with our focus moved firmly to asset renewal and maintenance.

Our recent capital investments have delivered the community with outstanding parks, gardens, sporting and community facilities which meet local wants and needs. Council is committed to a long term investment in these facilities to ensure they are maintained and, in many cases, enhanced to

ensure they remain a beacon of community pride and satisfaction for many years to come.

To achieve this, Council is striving for maximum efficiency and effectiveness and has implemented a range of valuable initiatives. While recent studies show Bland Shire is already an outstanding performer in this area, we are committed to continuous improvement. We are embracing new technology, new ideas and new initiatives for the betterment of Council and the wider community.

We are guided by our Councillors and a team of committed and dedicated staff with a real passion for our Council, our community and its future. It is this passion and dedication which drives Council's performance and helps make us cutting edge in service delivery.

The Bland Shire is proud that it has a workforce dedicated to self improvement and the acquisition of additional skills and knowledge so they can provide the most efficient and cost effective delivery of services across a very wide and diverse range of activities.

With prudent financial planning and commitment to community, Council was able to meet the goals it set itself on the road to becoming Fit for the Future and continues to streamline and review process while meeting challenges head on to ensure financial sustainability for many years into the future to secure a vibrant and prosperous future.

Mayor Lord
Cr Baker
Cr English
Cr McGlynn
Cr Thomas

Deputy Mayor Wyse
Cr Crowe
Cr Keatley
Cr Monaghan

Table of Contents

Message from the Mayor and Councillors	3
Our Community	5
Our Plan	6
What our Community wants	7
What Is Council's Role in Implementing The Plan	8
What Our Community Can Do To Assist In Implementing The Plan	9
About this Plan	10
Reporting on progress	11
Our Objectives	12
Our People	14
Our Places	18
Our Leadership	23
Our Prosperity	27
The Bottom Line	30

Our Community

Originally proclaimed on the 6 March 1906, the Bland Shire has developed into a vibrant and progressive community located on the northern fringes of the Riverina region.

The Shire's major centre of West Wyalong is centrally located on the junction of the Newell

and Mid Western Highways and within a 160 kilometre radius of Wagga Wagga, Griffith, Forbes, Parkes and Cowra and within 300 kilometres of Canberra – providing an authentic rural lifestyle with the conveniences of the city well within reach.

The Shire offers outstanding parks, gardens, sporting and community facilities, great schools, key medical and business facilities and boasts an outstanding community spirit.

The Bland Shire's history is deeply engrained in agriculture and gold production which continues through to today; recognised as one of the most productive agricultural areas in the state with cereals and sheep being the major producers. The Cowal Gold Mine commenced construction in 2004 with gold production in 2006 and is expected to continue production for many years in the future.

The Shire is also home to Eucalyptus oil production, which commenced in 1907 and has resulted in the West Wyalong region being one of the major world exporters of Eucalyptus oil in Australia. In 2006, Pace Farm completed construction of a new rearing, laying and grading facility, one of the most sophisticated egg operations in the southern hemisphere.

The villages located within the Bland Shire include Barmedman, Tallimba, Ungarie, Weethalle, Wyalong, Kikoira, Naradhan and Mirrool. All have unique qualities and an abundance of community pride that is harnessed and fostered to give each village their own character and prosperity.

The community is proud of the facilities and services across the shire, but our greatest asset is our people where new residents are embraced and valued.



Our Plan

Extensive community consultation, together with the social justice principles of access, equity, participation and rights, has ensured the strategic direction of Council has been developed and representative of all members of the community

A comprehensive Community Engagement Strategy was developed providing the community with genuine opportunities for active and meaningful consultation. The strategy included a comprehensive community survey, drawing competition for the young people, a photography competition for the youth, youth workshops, displays and post it note boards, an online forum, calls for written submissions, community movie nights including IPR consultation across the shire, business consultation, community forums across shire, councillor workshops, newsletters and newspaper advertising and promotion.

In addition to the Community Engagement Strategy consultation, Council also consulted with staff and relevant Government bodies. Plans such as (but not limited to) the NSW: Making it Happen, NSW State Health Plan – Towards 2021, Riverina-Murray Regional Plan, Regional Development Australia's Riverina Regional Plan, Riverina Regional Weed Plan, LLS State Strategic Plan 2016-2026, LLS Riverina Local Strategic Plan 2016-2022, LLS Central West Local Strategic Plan 2016-2021, NSW Police Force Corporate Plan 20016-2018, TAFE NSW Riverina Institute: Strategic Plan 2012-2017, Bland Shire Council's Local Environment Plan, NSW Rural Doctors Network Strategic Plan 2016-2019, Regional Wellbeing Survey (2015, 2014, 2013), Bland Shire Council Community research survey and Regional Arts NSW Business Plan 2015-18.

NSW Making it happens outlines 30 priorities broken into premier priorities and state priorities. The State priorities grouped in the five broad key areas of a strong budget and economy, infrastructure, better services, protecting the vulnerable and safer communities are all reflected in a local context within Bland Shire's "Your Vision, Our Future" Community Strategic Plan.

Feedback from the community engagement has been broadly grouped into four key areas with detail of the actions on how we will achieve this within the combined delivery program and operational plan.





“A place where people are valued, an environment that is respected, a future that is bright, a community that is proud”

What Our Community Wants

- A vibrant and connected community spirit
- An engaged community with access to services and facilities to meet the needs of our people
- A focus on agriculture, environment tourism and heritage, balanced with new business and development
- Management of our assets are important especially our roads, footpaths and town beautification
- Collaborative leadership balancing community needs with financial sustainability

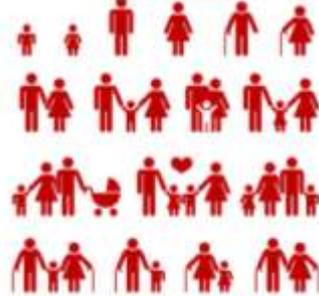
WHAT WE DO WELL

- Library Services
- Parks and Playgrounds
- Swimming Pools
- Ovals and Sporting facilities
- Community Safety
- Garbage Services
- Protecting heritage-values and buildings
- Customer Service

59% of residents indicated the best thing about living in the Bland Shire is the Community Spirit/Friendly People



80% of the Community is somewhat Satisfied or better



WHAT WE CAN DO BETTER

- Attracting Industry-economic development
- Road Maintenance
- Weed Control
- Footpaths & Walking paths
- Tourism
- Communication

Source: Bland Shire Council Community Research Survey, conducted 2015

What Is Council's Role In Implementing The Plan?

Council has multiple roles in the delivery of the Community Strategic Plan. Specific activities Council will undertake to achieve objectives and strategies are listed in the Combined Delivery Program and Operational Plan.

Broadly, Council's role includes being:

- a leader** – to plan and provide direction through policy and practices
- a provider** – of physical infrastructure and essential services
- a regulator** – of development, community health and safety and the environment
- a partner** – with community, private and government organisations
- a supporter** – and advocate for the community it represents
- a promoter** – of the Bland Shire as a place to live, work, visit and invest.



What Our Community Can Do To Assist In Implementing The Plan

- Embrace a healthy lifestyle
- Participate in, volunteer at, or attend community celebrations and events
- Chat to your neighbour
- Support community safety programs
- Promote positive youth role models
- Visit the library
- Look out for each other
- Welcome new residents
- Initiate or support a project
- Join a club
- Be a responsible pet owner

- Lobby your local Member
- Visit and use a Council facility
- Enjoy your local park or sportsground
- Choose energy efficient building materials, appliances and vehicles
- Install insulations, energy and water saving options in your home
- Be responsible in the disposal of waste
- Get involved in activities that assist to protect the environment
- Report illegal dumping
- Plant locally native or water wise gardens to provide habitats and reduce water use
- Reduce, re-use and recycle organic and domestic waste
- Use energy and water efficiently
- Maintain nature strips / private reserves



- Vote at Council elections
- Attend Council meetings
- Comment on Council policies
- Write to Council or your local Member
- Read the weekly Council notices in the local newspaper
- "Like" the Council and other associated Council Facebook pages
- Read Council's business papers and publications
- Discuss your ideas and suggestions for the future with a Councillor
- Participate in community forums and conversations
- Provide feedback to Council
- Get to know Council and how it supports the community
- Visit the Council website
- Participate in surveys

- Buy local and then re-spend locally – stop funds leaking out of our communities
- Pay local suppliers 'on time'
- Invest in regional marketing and promotion
- Lobby government and financiers for a better deal for rural business and start ups
- Lobby government for equitable access to technologies
- Use local and regional service providers
- Participate in tourism events
- Enjoy local entertainment options
- Pursue and promote learning opportunities
- Create opportunities for apprentices, trainees and work experience
- Undertake education and vocational training

About this Plan

Your Vision, Our Future, Bland Shire Community Strategic Plan is based on extensive engagement with the Community, Councillors, Council staff and relevant government authorities.

It provides meaningful and relevant objectives for both the Council and the community to strive for in cooperation with each other and will determine the future direction of Council and its resources.

The process has followed the Office of Local Governments guidelines including a vision statement, strategic objectives for the community that address the social, environmental, economic and civic leadership objectives and the strategies to achieve those objectives.

These strategies are presented in four themes:



Our People



Our Places



Our Leadership



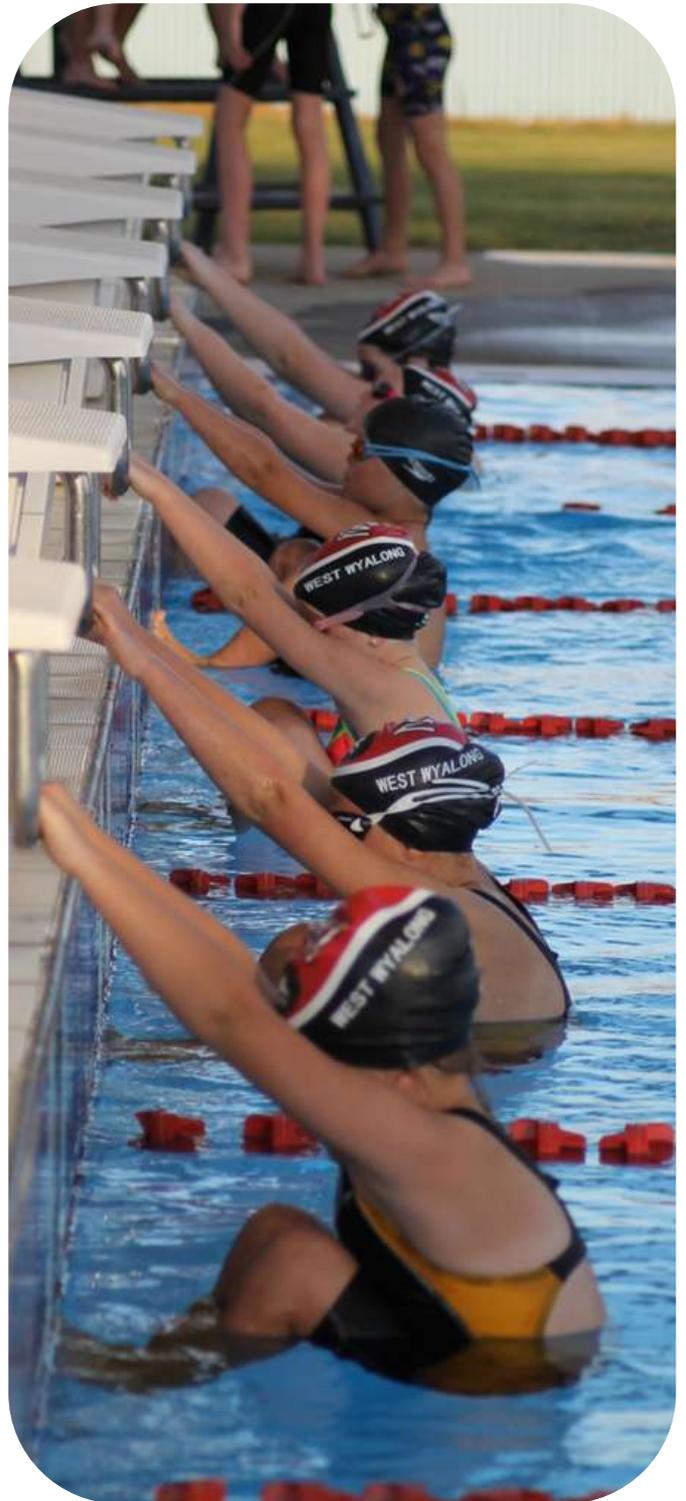
Our Prosperity

Each Strategy is supported with:

- How we will get there
- Performance Measure(s)
- Who can help us

Each of the strategies has been identified as addressing one or more of the following categories: Social, Environmental, Economic and Civic Leadership.

While this document is providing the strategic direction, it will be supported by the resourcing strategy, delivery program, operational plan, all of which will be reviewed on a regular basis as set by the Office of Local Government.



How the IP&R Framework Works



Reporting Our Progress

Performance Measures

The Community Strategic Plan is presented within four themes Our People, Our Places, Our Leadership and Our Prosperity. Each of these themes has a number of Delivery Targets and Operational Actions including performance measures to be achieved. Each of the performance measures feed into a series of key performance indicators.

The progress towards the key performance indicators will be reported to the community in line with the election cycle and the End of Term Report.

Monitoring & Reporting

It is important to track and report on our progress in delivering our Community Strategic Plan over the ten year period. Council will report to the community at regular intervals on what has been achieved and the progress towards the performance measures.

All reports will be made available to the community at Council meetings and on Council's website. Councils management team will internally monitor on a quarterly basis the output and actions as detailed in the four year Delivery Program and one year Operational Plan. The outcomes will be formally reported to Council, the Community and staff on a six monthly basis.

Whilst some performance measures can be clearly quantified, it does not necessarily mean the community is aware of, fully appreciates, or is fully satisfied with, the extent of progress made. Therefore, there are also qualitative measures included that represent community response.

A community satisfaction survey will be undertaken every four years to gauge whether the community is satisfied with progress and where priorities could or should be assigned to particular areas in the future. The survey will be undertaken in the fourth year of the Council term.

Our Objectives



Our People - A Strong, healthy, connected and inclusive community

1. Ensure health and support services address the needs of the community
2. Partner with organisations to strengthen community health and safety
3. Nurture a strong sense of community and enrich the cultural life of the residents
4. Ensure services are accessible for all residents



Our Places - Maintain & improve the Shire's assets & infrastructure

5. Work in partnership with key stakeholders to provide equitable access to Council's road infrastructure, services and facilities
6. Manage waste and recycling to improve the utilisation of existing resources, including exploring new technologies
7. Manage water and sewerage resources
8. Ensure that public places and facilities are well maintained and easily accessible
9. Develop, implement and monitor appropriate programs, plans and budgets for the effective and efficient management of Council's assets and infrastructure



Our Leadership - A well run Council acting as the voice of the community

10. To provide quality leadership, governance and management to develop strong community partnerships
11. Provide opportunities for all stakeholders to contribute to Council's decision making
12. Lead the community
13. Develop and maintain a framework of plans and policies that ensures open and transparent Council information



Our Prosperity - Growing our population and jobs

14. Visitors and tourists are welcomed
15. Promote the Shire as a place to do business
16. Work with our communities and businesses to use our resources in a sustainable way for the future of the Bland Shire



Our People



Ensure health and support services address the needs of the community

How we will get there

- 1.1 Maintain active communication with health and allied health providers
- 1.2 Provide services to the frail, aged, disabled and their carers

Performance Measure

- Increase in the knowledge disseminated relating to health and allied health services
- Increase in the number of Bland Shire residents accessing services for frail, aged and their carers

Who can help us

- Local Area Health Service
- Murrumbidgee Primary Health Network
- Health and Allied health service providers
- Community representation
- Non Government Organisations (NGO's)
- Community health
- Training providers
- Education providers
- State Government
- Federal Government
- Medical practitioners

2.

Partner with organisations to strengthen community health and safety

How we will get there

- 2.1 Develop and support community partnerships to increase a sense of safety and wellbeing within the community

Performance Measure

- Increased number of opportunities to provide information to the community

Who can help us

- Road Safety officer
- State Government
- Federal Government
- REROC
- Local Area Health Service
- Murrumbidgee Primary Health Network
- Health and Allied health service providers
- Non Government Organisations (NGO's)
- Training providers
- Education providers
- NSW Police



Nurture a strong sense of community and enrich the cultural life of the residents

How we will get there

- 3.1 Develop and support a strong sense of community, providing advice and support to community groups
- 3.2 Provide cultural activities and community programs that foster social development and community wellbeing
- 3.3 Support and strengthen our indigenous culture and history
- 3.4 Foster a community learning culture optimising our physical and virtual spaces

Performance Measure

- Increase in the number of workshops, events and grant applications applied for
- Number of residents satisfied with range and quality of cultural events
- Increased number of engagement opportunities
- Increased number of community members accessing and utilising our library services

Who can help us

- Local Area Health Service
- Murrumbidgee Primary Health Network
- Health and Allied health service providers
- Community representation
- Non Government Organisations (NGO's)
- Community health
- Training providers
- Education providers
- State Government
- Federal Government
- Local Aboriginal Land Council
- Volunteering Australia
- Eastern Riverina Arts
- Regional Arts NSW

4.

Ensure services are accessible for all residents

How we will get there

- 4.1 Facilitate Council events to build social capital and a sense of belonging within the community
- 4.2 Provide quality, accredited and affordable education and care services within Bland Shire and surrounds (Bland Preschool, Family Day Care, Mobile Resource Unit Vacation Care and Toy Library services)
- 4.3 Actively engage with the community and promote open communication
- 4.4 Actively engage with youth to build social capital and a sense of belonging

Performance Measure

- All KPI's met or exceeded each year
- Increase in community members who are accessing or satisfied with our education and care services
- All licensing requirements met across all services
- Increase number of community members accessing Council information
- Increased youth participation in programs and initiatives

Who can help us

- State Government
- Federal Government
- Local Area Health Service
- Murrumbidgee Primary Health Network
- Health and Allied health service providers
- Community representation
- Non Government Organisations (NGO's)
- Community health
- Training providers
- Education providers
- Media Outlets
- Church Groups
- REROC

Our Places

5.

Work in partnership with key stakeholders to provide equitable access to Council's road infrastructure, services & facilities

How we will get there

- 5.1 Facilitate the delivery of accessible services and infrastructure
- 5.2 Work with the heavy transport industry and road related organisations to cooperatively improve access to road infrastructure

Performance Measure

- Increase in accessible infrastructure within the Shire
- Improved road conditions across the Shire

Who can help us

- State Government
- Federal Government
- Local Area Health Service
- Murrumbidgee Primary Health Network
- Health and Allied health service providers
- Community representation
- Non Government Organisations (NGO's)
- Section 355 Committee's
- Training providers
- Media Outlets
- REROC

6.

Manage waste and recycling to improve the utilisation of existing resources, including exploring new technologies

How we will get there

- 6.1 Consult with the community and relevant stakeholders regarding waste management options throughout the Shire
- 6.2 Reduce reliance on landfill by increasing resource recovery, waste minimisation and community education

Performance Measure

- Increase community participation in sustainability initiatives
- Reduction in waste to landfill

Who can help us

- | | |
|--|--|
| <ul style="list-style-type: none">• State Government• Federal Government• Community representation• Non Government Organisations (NGO's)• Training providers | <ul style="list-style-type: none">• Education providers• Media Outlets• REROC• Recycling organisations• Industry Professionals |
|--|--|

7.

Manage water and sewerage resources

How we will get there

- 7.1 Ensure adequate water storage and management for future use within Council's community facilities
- 7.2 Effectively manage and maintain existing stormwater and sewerage infrastructure

Performance Measure

- Increased usage of recycled water
- Review Plans
- Undertake sewerage inspections

Who can help us

- State Government
- Federal Government
- Community representation
- Industry Professionals
- Media Outlets
- REROC



Ensure that public places and facilities are well maintained and easily accessible

How we will get there

- 8.1 Ensure users of Council's facilities comply with agreements
- 8.2 In collaboration with users provide facilities that are accessible to acceptable standards
- 8.3 Collaborate with transport providers to facilitate access within the shire and regional centres
- 8.4 Use planning and heritage policies and controls to protect and improve the unique built environment

Performance Measure

- Increase in consultation with user groups
- Inspections undertaken and standards maintained or improved
- Community satisfaction levels maintained or improved
- Transport operators and government lobbied regarding service
- Grants processed
- Policies reviewed
- Heritage buildings preserved, improved or maintained
- Maintain or improve the main street appearance

Who can help us

- State Government
- Federal Government
- Sporting Groups
- Community representation
- Non Government Organisations (NGO's)
- Section 355 Committee's
- REROC
- Industry Professionals



Develop, implement and monitor appropriate programs, plans and budgets for the effective and efficient management of Council's assets and infrastructure

How we will get there

- 9.1 Responsibly manage asset renewal and maintenance for current and future generations
- 9.2 To manage and enhance the pool facilities within the Shire
- 9.3 Maintain street trees
- 9.4 Maintain parks, ovals and recreational facilities to approved standards
- 9.5 Identify and plan for new infrastructure

Performance Measure

- Council's asset condition maintained or improved
- Increase pool usage
- Master plan developed for pool facilities
- Maintenance program undertaken
- Cemeteries and open spaces utilised and maintained within standards
- Maintain or increase number of street trees
- New infrastructure identified and planning progressed

Who can help us

- State Government
- Federal Government
- Sporting Groups
- Community representation
- Council's Insurers
- Section 355 Committee's
- REROC
- Industry Professionals

Our Leadership

10.

To provide quality leadership, governance and management to develop strong community partnerships

How we will get there

- 10.1 Ensure Councillors are provided with appropriate support and resources to carry out their civic duty
- 10.2 Ensure Councillors take ownership and a strong leadership role
- 10.3 Ensure the General Manager takes on a high level role in implementing the Community Strategic Plan and other Council documents
- 10.4 Ensure the long term financial sustainability of Council through effective and prudent financial management
- 10.5 Ensure Council's workforce is provided with appropriate equipment and resources to meet the needs of Council and the community
- 10.6 Regular consultation with key industry, business and stakeholders

Performance Measure

- Policies reviewed on time and budget allocation for Councillor training opportunities
- Increased opportunities for Councillors to connect with the community
- Reports completed and presented on time
- Maintain compliance with the requirements of the Office of Local Government guidelines and legislation
- Services and equipment improved across organisation
- Increased communication with key business and stakeholders

Who can help us

- State Government
- Federal Government
- Sporting Groups
- Community representation
- Council's Insurers
- Section 355 Committee's
- REROC
- Industry Professionals



Provide opportunities for all stakeholders to contribute to Council's decision making

How we will get there

- 11.1 Encourage village residents to participate in community forums
- 11.2 Provide innovative and accessible communication strategies to Shire residents to encourage active participation in Council's future
- 11.3 Ensure all Council communication branded signs and banners are provided to funding recipients

Performance Measure

- Increased community participation
- Maintain or increase community communication avenues
- Council branding prevalent at sponsored events

Who can help us

- REROC
- State Government
- Federal Government
- Evolution Mining
- Community representation
- Local Business
- Section 355 Committee's
- Industry Professionals

How we will get there

- 12.1 Review Council's customer service charter and monitor Council services to ensure they are provided in a professional, timely and friendly manner and are responsive to community needs
- 12.2 Provide sustainable, productive, highly skilled and committed workforce which supports current and future service delivery needs
- 12.3 Develop, implement and monitor HR programs to solidify Council's reputation as an employer of choice
- 12.4 Review and implement Council policies and comply with WH&S and Risk Management requirements

Performance Measure

- Maintain or improve service response times
- Maintain or increase staff satisfaction
- Maintain Councils reputation as an employer of choice
- Maintain Councils focus on WHS and Risk Management

Who can help us

- Media Outlets
- Community representation
- Local Business
- Industry Professionals



Develop and maintain a framework of plans and policies that ensures open and transparent Council information

How we will get there

- 13.1 Promote and advocate improved management of, and access to, information across Council
- 13.2 Develop, implement and promote best practice governance policies and procedures

Performance Measure

- Improve access to Councils information
- Review Council procedures

Who can help us

- REROC
- State Government
- Federal Government
- Council's Insurers
- Industry Professionals
- Staff Committee's

Our Prosperity

Visitors and tourists are welcomed

14.

How we will get there

- 14.1 Work with the tourism industry to identify and develop products and services that appeal to visitors of the Shire
- 14.2 Attract a diverse range of Visitors to the Shire

Performance Measure

- Increase in tourism enterprises that encourage people to stay
- Increase visitors to the shire

Who can help us

- State Government
- Federal Government
- Evolution Mining
- Community representation
- Local Business
- Section 355 Committee's
- Industry Professionals
- Regional Tourism Organisations
- Heritage Advisor

15.

Promote the shire as a place to do business

How we will get there

- 15.1 Encourage and actively seek out businesses and industry to relocate within the Shire
- 15.2 Continue ongoing engagement and communication with the Shire's existing industry including support for diversification and alternate industry or business
- 15.3 Lobby for and work with industry, government and education providers to ensure Bland Shire residents and businesses have access to competitive telecommunication services

Performance Measure

- Maintain or increase number of businesses and industry within the shire
- Increase support to existing business
- Maintain or improve telecommunication and technology within the shire

Who can help us

- State Government
- Federal Government
- Evolution Mining
- Community representation
- Local Business
- Regional Development Australia
- Industry Professionals
- Regional Tourism Organisations
- Mining Industry Professionals

16.

Work with our communities and businesses to use our resources in a sustainable way for the future of the Bland Shire

How we will get there

- 16.1 Ensure a sustainable environment for current and future generations through effective management and planning for the long term future by ensuring appropriate land is zoned and available to support business and industry growth
- 16.2 Through partnerships with stakeholders foster our education, learning and training industry and increase employment opportunities within the Shire
- 16.3 Promote agricultural practices which are leading edge and efficient
- 16.4 Liaise with utility providers to ensure a quality sustainable service to the community
- 16.5 The availability of commercial and industrial land, coupled with our geographic location, will be maximised and marketed to boost economic growth

Performance Measure

- Maintain development in line with legislation and guidelines
- Maintain or increase number of community members attending education opportunities
- Maintain or increase environmental awareness
- Maintain or improve access to reliable and efficient utilities
- Maintain or improve availability of industrial land

Who can help us

- State Government
- Federal Government
- Evolution Mining
- Community representation
- Local Business
- Regional Development Australia
- Industry Professionals
- Tourism Providers
- Regional Tourism Organisations
- Mining Industry Professionals
- Education Providers
- Training Providers
- Business Groups
- Agricultural Industry
- Media Outlets

The Bottom Line

The Community Strategic plan process must consider the “bottom line” aspects of social, environmental, economic and civic leadership.

This requirement is to ensure the Community Strategic Plan is a balanced and community

encompassing view, rather than focusing on one particular area to the detriment of others.

The Bland Shire Council Community Strategic Plan covers the quadruple bottom line factors as shown below.



- Access and equity
- Arts and Cultural Activities
- Recreation and active living
- Lifelong learning
- Frail and aged support
- Public health and safety
- Education
- Youth Support
- Health Issues
- Inclusive Communities
- Built Environment
- Providing and Maintaining facilities
- Heritage issues
- Community Consultation





Environmental



- Onsite Waste Management
- Total water recycling management
- Waste Management
- Responsibly manage environment
- Recycling options
- Alternative energy resources
- Environmental Impact of development
- Environmentally sound operation of assets
- Town and Village beautification
- Weed management
- Protecting environmental issues

Economic



- Regional opportunities
- Economic development strategies
- Commercial and industrial opportunities
- Small business strategies
- Vocational pathways
- Financial sustainability of Council
- Grant administration
- Tourism





Civic leadership



- Policy Frameworks
- Service levels
- Decision making principles
- Leadership and representation
- Council's role as responsible employer
- Ethical practices
- Consultation and community participation in decision making
- Community ownership
- Actively represent Community
- Manage Council's assets
- Employer of choice



6 Shire Street
PO Box 21
West Wyalong NSW 2671
Ph: 02 6972 2266
Fax: 02 6972 2145
Email: council@blandshire.nsw.gov.au
Web Page: www.blandshire.nsw.gov.au

Community Strategic Plan

2017 - 2027



Your Vision, Our Future – Bland Shire
Community Strategic Plan 2017 – 2027
Adopted: 20 June 2017